

## **Organization Development and Training Office (CFC)**

Responsible for the conduct and coordination of the overall planning, formulating, and directing of comprehensive and proactive programs to provide for the total development of the Center's human resources. Provides internal consulting services, serving as change agents to management on development initiatives and programs to meet organizational needs and missions, and fostering organizational effectiveness.

Responsible for the conduct and coordination of all technical skills training activities at Glenn including graduate study, trades apprenticeship, non-academic technical courses for scientists, engineers, tradespersons, and professional administrative and clerical staff. Training needs are met through internal instruction and external contracts.

Responsible for the conduct and coordination of all management development and organization development courses, new supervisor counseling, executive development programs, career management programs and communication and teambuilding efforts. Provides nonclassroom learning capability through the



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"Learning Center." This facility provides multimedia self-paced learning systems, computer-aided education, learning channel, and other technology based learning methods.

